

CH Talent Resources

Your Staffing Solutions Partner

About Charterhouse Asia



Our Singapore office, Charterhouse group's first in Asia, quickly followed by the Hong Kong office a year later, helped establish our presence in South East Asia. Our offices in the Central Business District of these major cities, proved to be the ideal environment to grow our Asian footprint. Being well placed to serve the fast-growing Asia Pacific region, and has cemented its importance as a strategic link and gateway for global investors.

Blending global expertise with an international network of offices, we offer a truly consultative and value-added recruitment service. Feedback from both our clients and candidates has been immensely positive – a benchmark of excellence not only within an extremely competitive industry, but also one that is measured against our rigorous standards.

Charterhouse Singapore, Hong Kong and CH Talent Resources collectively form the Charterhouse Asia Group.

About CH Talent Resources

CH Talent Resources, our specialised staffing recruitment arm, started operations in Singapore in 2023. We provide temporary, outsourcing and permanent staffing solutions. We also specialise in Payroll Administration and can take on the role of the contractual employer.

Guided by our core values, we strive to be a one-stop solutions that lead you to greater growth and success. Companies trust us to provide seamless and reliable manpower solutions that improve their performance and increase the profitability.



of candidates surveyed would recommend us to a friend or colleague.



of our clients continue to choose us to find talent.

**“One-stop solution
for your
talent success”**

Our Services



Payroll Administration

Partner with us, we take on the role of the contractual employer, handling all regulatory obligations and staff related needs in Singapore.

We cover all employment matters and ensure local compliance in:

- Onboarding & Offboarding | Compensation & Benefits Management | Employee Group Medical Insurance benefits | Termination & Dispute Settlements | HR Support Helpdesk | HR Acts & Regulations Advisory | Timely Payroll Management | Statutory & Tax Matters | Personal Data Protection



Temporary / Contract Placement

Our team ensures that we selectively shortlist candidates of the utmost calibre, encompassing both junior and senior levels, who meet your exact requirements.

We place candidates on a temporary basis, so employers have flexibility. We manage end-to-end recruitment processes, from candidate search and screening, through onboarding and training, to payroll and administration.



Project Manpower Management

We understand the difficulties of assembling a dependable and harmonious group of individuals for ad hoc projects.

Our dedicated division is here to address your requirements by providing timely and efficient staffing solutions, ensuring your projects are successfully completed.



Permanent Staffing

Whether you require full-time or part-time positions, our AI-powered comprehensive database can assist you in finding the perfect fit.

Our service includes end-to-end recruitment: sourcing candidates, screening CVs, conducting interviews and assessments, including advising hiring managers to help organisations secure suitable candidates.

Our Recruitment Process

TALENT SOURCING



JOB ANALYSIS

Once we receive the job vacancy, our team analyses the requirements to understand sourcing requirements.

IDENTIFICATION

Suitable candidates are then sourced from various job boards and platforms.

INTERVIEW PROCESS



SCREENING

Telephone interviews are conducted to filter unsuitable or

INTERVIEW

Face-to-face interviews are conducted as per requirement.

CANDIDATE ASSESSMENT

Profiling/interview is setup with the client, if they choose to do so.

OFFER & ACCEPTANCE



EXPECTATION MANAGEMENT

Provide customized consultation to ensure mutual consensus in the best interest of both the client and the candidate.

CONTRACT

The offer is extended to the candidate and acceptance is tracked and facilitated.

FEEDBACK CHANNEL



MARKET INSIGHTS

Provide clients with industry market updates, employer branding analysis and candidate feedback.

POST PLACEMENT ENGAGEMENT

Provide an impartial channel for placed candidates to share their feedback.

PARTNERSHIP



Establish a genuine working relationship with our clients.

Align clients' needs and expectations with Charterhouse Asia's consultative services.

Meet the Leaders



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Connect on LinkedIn

With over 20 years of experience in the recruitment industry, Gary has been with the Charterhouse group since 2011.

Gary graduated from the University of Manchester with a degree in finance and began his career in Citibank. He later moved to the Singapore Exchange (SGX) within its Strategy and BD division.

Gary subsequently joined a global executive search firm, as a banking consultant. There, he was instrumental in starting up a dedicated Front Office Financial Services division. He was quickly given responsibility to also manage the HR division, and spent a one-year stint in Shanghai where he led both the Financial Services and Commerce Finance practices.

Jasmine has almost a decade of experience in the recruitment industry. She leads the CH Talent Resources team and is responsible for the overall growth and success of the business.

After graduating with a Bachelor of Arts in Business Enterprise from the West of England, she began her recruitment journey as a traineeship recruiter in a Non-Profit Organisation in Bristol. She moved to Malaysia where in her role as recruiter, she specialised in roles for financial institutions. She has spent 6 years in Singapore leading a team of recruiters in the temp/contract and staffing business, as well as heading a team of executive search recruiters in Thailand.

Jasmine has a wild and risk-taking personality, consistently achieves her targets and has a successful track record making placements across APAC.

Connect with us

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